

FREQUENTLY ASKED QUESTIONS

WHY IS THIS STUDY BEING CONDUCTED?

More than half of all children will experience some trauma or life stressor by the time they reach adulthood. Traumatic experiences are challenging for anyone, but they're even more challenging for children. Many children face barriers in accessing supports and resources to respond and recover from trauma and therefore, may lack the supports needed to face adversities. Based on theories about untreated traumatic stress, we hypothesize that Link for Equity, a culturally responsive, trauma-informed system of support, will lead to whole-school reductions in school violence and discipline disparities by race/ethnicity.

Link for Equity is being conducted to find out more about how Link helps children deal with challenging life experiences like bullying, racism and discrimination. Link trains school staff to speak to children of color in a culturally sensitive way. Student stress, racial discrimination, discipline records, and connectedness with adults will be measured.

WHY WAS I CONTACTED FOR THIS STUDY?

The school district where you work is collaborating with the University of Minnesota and Emory University.

WHAT WILL I BE ASKED TO DO?

Your participation involves completing online surveys about work practices and attitudes. You will be asked to complete a total of four surveys over the next two years; the beginning and end of each school years.

HOW LONG WILL IT TAKE ME TO COMPLETE?

Each survey will take approximately 10 minutes.

HOW WILL MY INFORMATION BE USED?

Both your identity and the school's identity will remain entirely confidential. Your responses will not be shared with anyone at your school. Findings from this study will be used to provide valuable insight regarding school violence and discipline disparities and to best address them. Results will be provided as statistical summaries.

WILL I BE COMPENSATED FOR PARTICIPATING IN THIS STUDY?

Your school district will receive funds from the University of Minnesota for their collaboration. School staff who complete all surveys will be entered into a drawing for a \$50 gift card; up to 25% of eligible participants will each receive \$50.

WHO SHOULD I CONTACT IF I HAVE QUESTIONS?

For additional information, please call the Study office at 612-626-4816 or by email at LinkForEquity@umn.edu.



